## **HATCHERY EVALUATION REPORT**

Methow Fish Hatchery - Spring Chinook (Twisp Stock)

January 1997

**Integrated Hatchery Operations Team (IHOT)** 

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## **Methow Fish Hatchery - Spring Chinook (Twisp Stock)**

# An Independent Audit Based on Integrated Hatchery Operations Team (IHOT) Performance Measures

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#### Prepared for:

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## **Executive Summary**

This report presents the findings of the independent audit of the Methow Fish Hatchery - Spring Chinook (Twisp Stock) program. The hatchery is located along the Methow River upstream from the confluence with the Chewuch River in north-central Washington, near the town of Winthrop. The hatchery is used for adult collection, incubation, and rearing of three spring chinook stocks.

The audit was conducted in 1996-1997 as part of a 2-year effort that will include 67 hatcheries and satellite facilities located on the Columbia and Snake River system in Idaho, Oregon, and Washington. The hatchery operating agencies include the U.S Fish and Wildlife Service, Idaho Department of Fish and Game, Oregon Department of Fish and Wildlife, and Washington Department of Fish and Wildlife.

#### Background

The audit is being conducted as a requirement of the Northwest Power Planning Council (NPPC) ÒStrategy for SalmonÓ and the Columbia River Basin Fish and Wildlife Program. Under the audit, the hatcheries are evaluated against policies and related performance measures developed by the Integrated Hatchery Operations Team (IHOT). IHOT is a multi-agency group established by the NPPC to direct the development of new basinwide standards for managing and operating fish hatcheries. The Bonneville Power Administration (BPA) contracted with Montgomery Watson to act as an independent contractor for the audit.

IHOT has established five basic policies that cover: (1) hatchery coordination, (2) hatchery performance standards, (3) fish health, (4) ecological interaction, and (5) genetics. The audit

focuses on all these policies, with the exception of hatchery coordination. These policies are set forth in *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries (IHOT 1995)*. That document is the source for the performance measures that are the basis of this audit.

#### **The Audit Process**

The audit was based on the facility managementÕs response to a 109-page questionnaire. This audit form was completed through a five-step process in which:

- Information was obtained from headquarters.
- The hatchery manager was asked to fill out and return the audit form.
- A 1-2 day site audit visit was conducted to inspect facilities, review hatchery records, discuss audit form responses, and develop remedial action plans.
- A compliance report was developed to document the compliance status of each performance measure. This report was then shared with the hatchery manager and IHOT representative.
- This hatchery evaluation report was written to document compliance with IHOT performance measures and develop cost estimates for remedial actions when needed.

#### Methow Fish Hatchery - Spring Chinook (Twisp Stock) Results

The Methow Fish Hatchery includes 12 rearing ponds, 24 starter troughs, 3 adult ponds and 3 lined acclimation and release ponds. The Methow Hatchery began operating in 1992 to mitigate for fish losses caused by the construction of the Wells Project. The hatchery uses well water for

incubation and a combination of well water, Methow River water for fish rearing and river water for acclimation.

The Methow Fish Hatchery - Spring Chinook (Twisp Stock) program was in general compliance with most of the performance measures. In the area of program objectives, the hatchery was not meeting its adult return goal. The audit found that the hatchery was not in compliance for water quality monitoring requirements and, for full program, would need 12 additional starter tanks, 5 more raceways, and 2 additional acclimation ponds. The hatchery needed to develop specific incubation standards for the IHOT Operations Plan, develop a smoltification goal and monitoring plan, and double screen the raceways. The hatchery was not following some of the IHOT protocols for feed preparation and transportation.

The specific areas in which the Methow Fish Hatchery - Spring Chinook (Twisp Stock) program requires remedial actions based on the IHOT performance measures are listed below. These remedial actions are listed in alphabetical order without intent of ranking or otherwise assigning priority:

- Conduct IHOT QA/QC tests for feed preparation
- Develop specific incubation standards for IHOT Operations Plan
- Develop smoltification goals and monitor
- Follow IHOT disinfection protocols for tank interiors
- Follow IHOT protocols for disinfection of exteriors and interiors of transport vehicles
- Follow IHOT standards for monitoring of oxygen concentration during transport
- Improve adult returns
- Install double screens on raceways
- Install foot baths in incubation facilities
- Monitor DO and TGP
- Need 12 additional starter tanks, 5 more raceways, and 2 additional acclimation ponds for full program
- Review IHOT disease-free criteria for rearing and acclimation

- Review IHOT temperature criteria for rearing
- Run analysis for missing water chemistry parameters, nitrite, and contaminants

Non-compliance issues resulting from items beyond human control or Performance Measures not relevant to this hatchery (Type 1 in Table 3, Section 4 of this report) were not listed above.

## **Facility Description**

Name: Methow Fish Hatchery

**Stock/Species:** Spring Chinook (Methow Stock)

Spring Chinook (Twisp Stock)

Spring Chinook (Chewuch Stock)

Operating Agency: Washington Department of Fish and Wildlife

Funding Agency: Douglas County PUD

**Location:** The hatchery is located along the Methow River upstream from the

confluence with the Chewuch River in north-central Washington, near

the town of Winthrop.

**Address:** Methow Fish Hatchery

Washington Department of Fish and Wildlife

440 Wolf Creek Road

Winthrop, WA 98862

Hatchery Manager: Mr. Bob Jateff Phone: (509) 996-3114

**Fax:** (509) 996-2605

**Purpose:** The Methow Hatchery began operating in 1992 with the purpose of

mitigating fish losses caused by the construction of the Wells Project.

Douglas County PUD provides funding for this hatchery under the

FERC Wells Dam Settlement Agreement (FERC Project No. 2149).

The goal of this hatchery is to increase the number of naturally

spawning spring chinook salmon adults in the Methow, Twisp and

Chewuch Rivers.

**Production Goal:** Spring Chinook (Methow Stock)

Produce 246,000 yearling spring chinook smolts - Methow River

**Spring Chinook (Twisp Stock)** 

Produce 246,000 yearling spring chinook smolts - Twisp River

Spring Chinook (Chewuch Stock)

Produce 246,000 yearling spring chinook smolts - Chewuch River

Water Supply: Water rights total 18 cfs for surface water from the Methow River (11)

cfs full time and 7 cfs part time). Groundwater rights total 10 cfs from

4 wells. Well water is used for adult holding, incubation, and early

rearing. Well water and surface water are used for final rearing and

acclimation.

**Facilities:** 

Adult Holding: 3 Covered concrete holding ponds, - 7,680 cf each

Incubation: 300 Isolation buckets

45 Vertical stack Incubators (360 trays)

Early Rearing: 24 Fiberglass starter tanks - 112 cf each

Raceways: 12 Covered concrete raceways - 2,560 cf each

Rearing Ponds: 1 Lined rearing pond - 24,750 cf

Satellite Facilities: Twisp pond

1 Asphalt lined rearing pond - 22,000 cf

Chewuch pond

1 Asphalt lined rearing pond - 27,000 cf

## **Compliance Status**

The hatchery audits are based on compliance with written IHOT performance measures. These performance measures are documented in *Policies and Procedures for Columbia Basin*Anadromous Salmonid Hatcheries (referred to as IHOT 1995 in this report).

The purpose of the performance measures is to implement new basinwide policies that provide regional guidelines for operating anadromous hatcheries in the Columbia Basin.

The audit focuses on performance measures for IHOT policies that cover (1) hatchery performance standards, (2) fish health, (3) ecological interaction, and (4) genetics. These performance measures are intended to guide hatchery operations once production is established. For that reason, the hatchery operations audit included broodstock collection, spawning, incubation of eggs, fish rearing and feeding, fish release, equipment maintenance and operations, and personnel training. Production priorities are beyond the scope of this audit.

Based on *IHOT 1995*, a detailed 109-page audit form was developed. The audit form divided the performance measures into six major sections along major program and technical criteria areas. Two additional sections (sections 1 and 8) include general information and expenditure information needed for this Hatchery Evaluation Report and blank forms for additional comments. The following is the basic structure of the IHOT audit form:

Section 1 Performance Measures for General Information and Expenditure

Information (PMs General 1-2)

Integrated Hatchery Operations Team (IHOT) 1995. *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries*, Bonneville Power Administration, Portland, Oregon.

Section 2	Performance Measures for Program Objectives (PMs 1-4)
Section 3	Performance Measures for Facility Requirements (PMs 5-15)
Section 4	Performance Measures for Hatchery Practices (PMs 16-25)
Section 5	Performance Measures for Fish Health Policy (PMs 26-34)
Section 6	Performance Measures for Ecological Interactions (PMs 35-38)
Section 7	Performance Measures for Genetics Policy (PMs 39-43)
Section 8	Blank Forms for Additional Comments

Several performance measures are repeated in various sections of the audit form. These performance measures overlap in *IHOT 1995* and were retained to allow individuals interested in specific portions of the audit (such as Genetics or Fish Health) to determine the compliance status of all performance measures for a given topic in one location. A repeated performance measure is indicated by shaded text.

## **The Hatchery Audit Process**

The hatchery audit will be conducted over a 2-year period that concludes in 1997. At each hatchery, a five-step process was used to complete the overall hatchery audit.

This process consisted of research and onsite visits. The site visit at the Methow Fish Hatchery was conducted on October 21-22, 1996.

The following is the five-step audit process:

- 1. Information was obtained from headquarters.
- 2. The hatchery manager was asked to fill out and return the **Audit Form**.

- 3. A 1-2 day site audit visit was conducted at each hatchery. During that visit an audit team inspected facilities, reviewed hatchery records, discussed audit form responses, and developed remedial action plans when appropriate.
- 4. During the site visit, the compliance status of each performance measure was discussed with the hatchery manager and IHOT representative. A portion of the Hatchery Evaluation Report was sent to the hatchery manager following the audit visit as a Compliance Report. That Compliance Report is Table 2 of this report.
- 5. Information from steps 1-4 was used to prepare a draft **Hatchery Evaluation Report**. This draft report was submitted to the operating agencies for review of the information used to determine compliance. Based on review and comments, a final Hatchery Evaluation Report was developed. The final report documents the compliance of a particular hatchery with the IHOT performance measures and presents cost estimates to correct any deficiencies.

# Compliance Status of Methow Fish Hatchery - Spring Chinook (Twisp Stock)

The following table includes information on life-stages that are held on this facility for some portion of their rearing cycle (Table 1). For multi-facility programs, summary cost and contribution data is presented at the facility where rearing occurs. For the compliance status relating to performance measures that do not occur at this hatchery, please refer to the Hatchery Evaluation Reports for the hatcheries and stocks listed in Table 1. A check mark (4) indicates that the specific life-stage is held at this facility.

This section documents the compliance status of the Methow Fish Hatchery - Spring Chinook (Twisp Stock) program. Each performance measure is presented in a table taken from the audit form (Table 2). The compliance status is identified by the following categories:

- N/A (not applicable)
- Yes (in compliance)
- ? (unknown; generally due to unavailability of information to determine compliance)
- **No** (not in compliance).

Remedial actions are suggested for performance measures not in compliance. These remedial actions are grouped into categories and listed in Section 4 of this report, where the cost of the required remedial actions is also presented.

**Table 1 Summary Program Information for Methow Fish Hatchery - Spring Chinook (Twisp Stock)** 

Component		Location of	of Adult Holding, Sp	awning, Incubation,	and Rearing	
	Twisp Weir	Methow Fish	Twisp Acclimation	_		
		Hatchery	Pond			
Adult Collection	4					
Adult Holding		4				
Spawning		4				
Fertilization		4				
Incubation						
green-to-eyed		4				
eyed-to-hatch		4				
Rearing						
fry		4				
fingerlings		4				
smolts		4				
Acclimation/release			4			

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status		ıs	Basis for Compliance or	Remedial Action Needed for	
				1		Non-Compliance	Compliance
		N/A	Yes	?	No		
#1	Are the hatchery programs outlined in a subbasin		4			Columbia Basin System Planning	
	management plan?					Production Plan Methow Basin Spring	
						Chinook Plan and the Wells Dam	
						Settlement Agreement	
#2	Is the hatchery operating under a current hatchery		4			IHOT Operations Plan and Methow	
	operational plan?					Hatchery O&M Manual	
	Is it understood by staff?		4				
	Is it being followed?		4				
#3	Is a hatchery monitoring and evaluation plan in place?					M&E program described in the Wells	
	Do you have a written monitoring and evaluation plan?		4			Dam Settlement Agreement	
#4a	Adult contribution to fisheries, spawning grounds, and		-	4		Limited data available; first releases in	
	hatchery					1992	
#4b	Adult pre-spawning survival as compared with		4			Review of records; in compliance 3 out	
	established goal					of last 3 years	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

		N/A	Yes	?	No		
#4c	Egg-take as compared with established hatchery goal				4	Review of records; in compliance 0 out	Improve adult returns
						of last 4 years	
#4d	Green-egg to eyed-egg survival as compared with		4			Review of records; in compliance 3 out	
	established goal					of last 3 years	
#4e	Eyed-egg to fry survival as compared with established		4			Review of records; in compliance 3 out	
	goal					of last 3 years	
#4f	Fry to smolt survival as compared with established		4			Review of records; in compliance 2 out	
	goal					of last 2 years	
#4g	Production as compared with established goal				4	Review of records; in compliance 0 out	Improve adult returns
						of last 3 years	
#4h	Percent survival (smolt to adult) as compared with			4		Review of records; data incomplete.	Document smolt to adult survival
	established goal					BY92 is the first group of returns.	
#4i	Number of eggs, fry, fingerlings, smolts, and/or adults	4				Review of records/Discussion	
	to meet basinwide needs						
	L				l		

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure		Complia	ıce Statı	ıs	Basis for Compliance or	Remedial Action Needed for
		27/1	l		T	Non-Compliance	Compliance
#F a	Tanan anakana	N/A	Yes	?	No		
#5a	Temperature						
	Does your water temperature meet the criteria for		4			Review of records/Discussion	
	spawning?						
	Does your water temperature meet the criteria for		4			Review of records/Discussion	
			7			The view of records, Biseds ston	
	incubation?						
	Does your water temperature meet the criteria for				4	Hatchery Operating Plan is based on the	Review IHOT temperature criteria for
	rearing?					use of natural water temperatures. Cooler	rearing
						in winter and warmer prior to release.	
#5b	Dissolved gases						
	Is the oxygen level near saturation?			4		No Data	Monitor DO
	Is the dissolved nitrogen level less than saturation?			4		No Data	Monitor TGP
#5c	Chemistry						
	Ammonia (un-ionized)			4		No Data	Run analysis
	Carbon Dioxide			4		No Data	Run analysis
	Chlorine			4		No Data	Run analysis
	pH		4			Review of records/Discussion	
	Copper		4			Review of records/Discussion	
	Hydrogen Sulfide			4		No Data	Run analysis
	Iron			4		No Data	Run analysis

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

		N/A	Yes	?	No		
	Zinc				4	Zinc concentration found to be 0.03 mg/L	Review IHOT criteria for zinc
						as compared to 0.005 mg/L IHOT	
						criteria. Hatchery has seen no problems	
#5d	Turbidity						
	Does your turbidity meet the criteria?	1	4			Most water is well water. Surface water	
						is from snow melt	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(	Compliar	ice Stati	ıs	Basis for Compliance or	Remedial Action Needed for
		NT/A	<b>1 3</b> 7			Non-Compliance	Compliance
		N/A	Yes	?	No		
#5e	Alkalinity and hardness						
	Does your alkalinity and hardness meet the criteria?		4			Data provided	
#5f	Nitrite						
	Does your nitrite meet the criteria?			4		No Data	Run Analysis
#5g	Contaminants						
	Aldrin			4		No Data	
	Endrin			4		No Data	Run Analysis
	Dieldrin			4		No Data	Run Analysis
	Heptachlor			4		No Data	Run Analysis
	Chlordane			4		No Data	Run Analysis
	Methoxychlor			4		No Data	Run Analysis
	Lindane			4		No Data	Run Analysis
	Malathion			4		No Data	Run Analysis
	Guthion			4		No Data	Run Analysis
#5h	Pathogens						
	e e e e e e e e e e e e e e e e e e e						
	What portions of the hatchery have disease-free water?						
	what portions of the natchery have disease-free water?						
	A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					W II W	
	Adult holding		4			Well Water	
	Incubation		4			Well Water	
	Early rearing		4			Well Water	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
Rearing				4	Hatchery uses river water by preference	Review IHOT criteria and hatchery plan
					for natural temperature patterns. Can use	to determine appropriate water source
					well water	for rearing and acclimation
Others				4	See above	See above

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status		ıs	Basis for Compliance or	Remedial Action Needed for	
		N/A	Yes	?	No	Non-Compliance	Compliance
#6	Alarm Systems	- "					
	Do the following areas have alarms?						
	Intake		4			Inspection of facilities/Discussion	
	Large rearing ponds and adult holding ponds		4			Inspection of facilities/Discussion	
	Raceway headboxes and rearing ponds		4			Inspection of facilities/Discussion	
	Incubation facilities		4			Inspection of facilities/Discussion	
	Quarantine areas and facilities		4			Inspection of facilities/Discussion	
	Water treatment systems		4			Inspection of facilities/Discussion	
	Security		4			Inspection of facilities/Discussion	
	Are there outside systems and buzzers in onsite		4			Discussion	
	residences?						
	Are water flow alarms checked daily?		4			Review of records/Discussion	
	Are all other alarms checked weekly?		4			Discussion	
	Is there a log of alarms for emergencies, tests, and		4			Review of records/Discussion	
	maintenance requirements?						
	Are telephone pagers used?		4			Discussion	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

		N/A	Yes	?	No		
#7	Adult collection and holding facilities						
	Do you meet the adult holding criteria?		4			Review of records/Discussion	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(	Complia	nce Statu	ıs	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#8	Incubation facilities	IV/A	Tes	•	140		
	Type 1: <u>Isolation Buckets</u> Do you have an adequate number of units for the overall program?		4			Inspection of facilities/Discussion	
	Type 2: Vertical Trays  Do you have an adequate number of units for the overall program?		4			Inspection of facilities/Discussion	
#9	Rearing facilities						
	Type 1: <u>Start Tanks (in Bldg)</u> Do you have an adequate number of units for the overall program?				4	Need for flexibility of handling different lots of fish. Not a problem until program nears goal production	Need 12 more starter tanks for full program. May be difficult in existing building
	Type 2: Raceways  Do you have an adequate number of units for the overall program?				4	Current system is too small to meet current DI criteria for full program	Several more raceways would be required to meet full program
	Type 3: Acclimation Pond  Do you have an adequate number of units for the overall program?		4			Inspection of facilities/Discussion	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
Screening facilities						
Do you meet the approach velocity criteria?		4			Inspection of facilities/Discussion	
Are the fish screens regularly cleaned?		4			Inspection of facilities/Discussion	
Does the screen mesh meet screen opening criteria?		4			Inspection of facilities/Discussion	
Are rearing containers double screened for fish that				4	Inspection of facilities/Discussion	Install double screens in raceways
should not be released to adjacent water?						
Predator control facilities						
Are your predation control facilities effective?	1	4			Inspection of facilities/Discussion	
	Do you meet the approach velocity criteria?  Are the fish screens regularly cleaned?  Does the screen mesh meet screen opening criteria?  Are rearing containers double screened for fish that should not be released to adjacent water?  Predator control facilities	Screening facilities  Do you meet the approach velocity criteria?  Are the fish screens regularly cleaned?  Does the screen mesh meet screen opening criteria?  Are rearing containers double screened for fish that should not be released to adjacent water?  Predator control facilities	Screening facilities  Do you meet the approach velocity criteria?  4  Are the fish screens regularly cleaned?  Does the screen mesh meet screen opening criteria?  4  Are rearing containers double screened for fish that should not be released to adjacent water?  Predator control facilities	Screening facilities  Do you meet the approach velocity criteria?  Are the fish screens regularly cleaned?  Does the screen mesh meet screen opening criteria?  Are rearing containers double screened for fish that should not be released to adjacent water?  Predator control facilities	Screening facilities  Do you meet the approach velocity criteria?  Are the fish screens regularly cleaned?  Does the screen mesh meet screen opening criteria?  Are rearing containers double screened for fish that should not be released to adjacent water?  Predator control facilities	Screening facilities  Do you meet the approach velocity criteria?  4 Inspection of facilities/Discussion  Are the fish screens regularly cleaned?  4 Inspection of facilities/Discussion  Does the screen mesh meet screen opening criteria?  4 Inspection of facilities/Discussion  Are rearing containers double screened for fish that should not be released to adjacent water?  Predator control facilities

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

		, o	ice Statu	is	Basis for Compliance or	Remedial Action Needed for
	N/A	Yes	?	No	Non-Compliance	Compliance
Food storage facilities and quality control	IVA	TCS	•	110		
Does the storage of dry/semi-moist/moist foods		4			Provided example and discussion.	
(dry<12%; semi-moist 12-20%; moist >20% moisture)						
follow food manufacturerÕs recommendations?						
Does a regional quality control officer oversee						
production procedures and monitor:						
Verification by feed manufacturer that ingredients				4	Discussion	Conduct IHOT QA/QC for feed
meet specifications?						preparation
Ensure feed does not contain unwanted drugs or				4	Discussion	See above
other additives?						
Analyze ingredients contained in the final food				4	Discussion	See above
product to ensure that feed specifications have been						
met?						
Are the foods stored and handled according to the						
following criteria?						
	Does the storage of dry/semi-moist/moist foods (dry<12%; semi-moist 12-20%; moist >20% moisture) follow food manufacturerÕs recommendations?  Does a regional quality control officer oversee production procedures and monitor:  Verification by feed manufacturer that ingredients meet specifications?  Ensure feed does not contain unwanted drugs or other additives?  Analyze ingredients contained in the final food product to ensure that feed specifications have been met?  Are the foods stored and handled according to the	Does the storage of dry/semi-moist/moist foods (dry<12%; semi-moist 12-20%; moist >20% moisture) follow food manufacturerÕs recommendations?  Does a regional quality control officer oversee production procedures and monitor:  Verification by feed manufacturer that ingredients meet specifications?  Ensure feed does not contain unwanted drugs or other additives?  Analyze ingredients contained in the final food product to ensure that feed specifications have been met?  Are the foods stored and handled according to the	Does the storage of dry/semi-moist/moist foods (dry<12%; semi-moist 12-20%; moist >20% moisture) follow food manufacturerOs recommendations?  Does a regional quality control officer oversee production procedures and monitor:  Verification by feed manufacturer that ingredients meet specifications?  Ensure feed does not contain unwanted drugs or other additives?  Analyze ingredients contained in the final food product to ensure that feed specifications have been met?  Are the foods stored and handled according to the	Does the storage of dry/semi-moist/moist foods (dry<12%; semi-moist 12-20%; moist >20% moisture) follow food manufacturerÕs recommendations?  Does a regional quality control officer oversee production procedures and monitor:  Verification by feed manufacturer that ingredients meet specifications?  Ensure feed does not contain unwanted drugs or other additives?  Analyze ingredients contained in the final food product to ensure that feed specifications have been met?  Are the foods stored and handled according to the	Does the storage of dry/semi-moist/moist foods (dry<12%; semi-moist 12-20%; moist >20% moisture) follow food manufacturerÕs recommendations?  Does a regional quality control officer oversee production procedures and monitor:  Verification by feed manufacturer that ingredients meet specifications?  Ensure feed does not contain unwanted drugs or other additives?  Analyze ingredients contained in the final food product to ensure that feed specifications have been met?  Are the foods stored and handled according to the	Does the storage of dry/semi-moist/moist foods (dry<12%; semi-moist 12-20%; moist > 20% moisture) follow food manufacturerÖs recommendations?  Does a regional quality control officer oversee production procedures and monitor:  Verification by feed manufacturer that ingredients meet specifications?  Ensure feed does not contain unwanted drugs or other additives?  Analyze ingredients contained in the final food product to ensure that feed specifications have been met?  Are the foods stored and handled according to the

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
Moist pellets should not exceed 10 °F at point of		4			Discussion	
delivery.						
Moist pellets should be removed from freezer just prior to feeding.		4			Discussion	
Do not leave buckets of feed or feed containers outside exposed to light or heat.		4			Discussion	
Open bags of feed should be fed within 1 to 2 days except when feeding small groups of fish.		4			Discussion	
Automatic feeder hoppers and bulk storage facilities should be insulated against excessive temperatures (80°F and above).	4					

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(	Complia	ice Stati	ıs	Basis for Compliance or	Remedial Action Needed for
						Non-Compliance	Compliance
		N/A	Yes	?	No		
#13	Release facilities						
	Do the release facilities ensure that fish are not		4			Inspection of facilities/Discussion	
	subjected to adverse conditions?						
#14	Pollution abatement facilities						
	Do the pollution abatement facilities meet all federal		4			Inspection of facilities/Discussion	
	and state regulations (or good engineering practice)?						
	Are pollution abatement facilities operated correctly?		4			The facilities provided are operated	
						correctly. They need a larger pump to	
						draw pond waste from pond to the	
						clarifier	
#15	Transportation facilities						
	Are the transport systems adequate to meet IHOT		4			Inspection of facilities/Discussion	
	performance measures for transportation practices?						

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(	Compliar	nce Statu	ıs	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#16	Broodstock selection practices	14/1	103	•	110		
	Is the donor selection process document attached? (PM #40a)		4			New program.	
	Was the donor selection outline followed in selecting the hatchery broodstock? (PM #40b-c)		4			See above	
#17	Spawning practices						
	Were the appropriate number of spawners, male/female ratios, and fertilization protocols used? (PM #42c-g)		4			Review of records/Discussion	
#18	Incubation practices						
	Are specific incubation standards listed in the hatchery operations plan?				4	Review of IHOT Operations Plan and Hatchery Plan	Develop specific incubation standards (especially for isolation incubators) for the IHOT Operations Plan
	Are incubation practices written?				4	None supplied to inspection team	See above
	Incubation Type 1: <u>Isolation Buckets</u> (see PM #8)  Do you meet the loading and flow criteria?			4		No criteria in Plan	See above

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
Incubation Type 2: <u>Vertical Trays</u> (see PM #8)		4			Review of records/Discussion	
Do you meet the loading and flow criteria?						

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(	Compliar	ice Stati	18	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#19	Rearing practices	11/11	103	•	110		
	Are specific rearing standards listed in the hatchery operations plan?		4			Review of IHOT Hatchery Operations Plan and Wells Dam Settlement	
	Are rearing practices written?		4			Agreement See Wells Dam Settlement Agreement	
	Rearing Unit Type 1: Start Tanks (in Bldg) (see PM #9)						
	Do you meet the density and DI criteria?		4			Could use more starter tanks for better	
	Do you meet the Loading and FI criteria?		4			sorting Review of records/Discussion	
	Rearing Unit Type 2: Raceways (see PM #9)						
	Do you meet the density and DI criteria?		4			Ok under current loads but they will exceed DI Criteria under full program.  Construct additional raceways for full	
	Do you meet the Loading and FI criteria?		4			program.  Review of records/Discussion	
	Rearing Unit Type 3: Acclimation Pond (see PM #9)						

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

		N/A	Yes	?	No	
	Do you meet the density and DI criteria?		4			Review of records/Discussion. Construct
						additional acclimation ponds for full
						program.
	Do you meet the Loading and FI criteria?		4			Review of records/Discussion
#20	Smolt quality					
	Do you produce a high quality smolt?		4			Discussion

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or	Remedial Action Needed for
						Non-Compliance	Compliance
		N/A	Yes	?	No		
#21	Fish health management practices						
	Are the monthly hatchery monitoring visits being		4			Inspection of records/Discussion	
	conducted? (PM #26)						
	Are the annual broodstock inspections being		4		;	Inspection of records/Discussion	
	conducted? (PM #27)						
	· · ·						
	Is there pathogen-free water and are the sanitation				4	In compliance with the exception of the	See PM #28
	procedures being followed? (PM #28)					use of foot baths	
	procedures being followed. (1141 #20)					use of foot banks	
	Are the following water quality parameters within						
	criteria? (PM #5a-5g)						
	Water temperature				4	Non-compliance for rearing only	See PM #5a
	Dissolved gases			4		No Data	See PM #5b
	Chemistry			4		No Data	See PM #5c
	Turbidity		4			Review of records/Discussion	
	Alkalinity and hardness		4			Review of records/Discussion	
	Nitrite			4		No Data	See PM #5f
	Contaminants			4		No Data	See PM #5g
	Are rearing standards being followed? (PM #19)		4			Not in compliance for rearing at full	See PM #19
						program	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
Are egg and fish transfer/release requirements met?		4			Review of records/Discussion	
(PM #31)						

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(	Complia	nce Statı	ıs	Basis for Compliance or	Remedial Action Needed for
			1			Non-Compliance	Compliance
		N/A	Yes	?	No		
#22a	Does hatchery performance meet requirements						
	outlined in the regional hatchery policies and in						
	subbasin and hatchery plans for the following areas?						
#22a1	Percent smoltification						
	Do you measure percent smoltification?		4			Discussion	
	Do you have a smoltification goal?				4	No established goal or criteria	Establish smoltification goal
	Did you meet the smoltification criteria?			4		See above	See above
#22a2	Rearing density (prior to release)						
	Did you meet the rearing density criteria just prior to		4			Density will be exceeded at full	
	release?					production. Review density criteria for	
						this hatchery or build additional rearing	
						and acclimation facilities.	
#22a3	Disease condition (at release)						
	Did you meet all disease regulations just prior to		4			Review of records/Discussion	
	release?						
#22a4	Number (at release)						
	Did you meet the release number goal?				4	Data Provided	Improve adult returns
#22a5	Size at release						
	Did you meet the size goal?		4			Review of records/Discussion	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
Dates of release						
Did you meet the release date goal?	,	4			Review of records/Discussion	
Location of release						
Did you release the fish at the specified location?		4			Review of records/Discussion	
Are fish reared in the subbasin or acclimated in the						
subbasin?						
Are the fish reared in the subbasin?		4			Discussion	
Are the fish acclimated in the subbasin?		4			Discussion	
Is the release strategy appropriate for the program?		4			Discussion	
	Did you meet the release date goal?  Location of release  Did you release the fish at the specified location?  Are fish reared in the subbasin or acclimated in the subbasin?  Are the fish reared in the subbasin?  Are the fish acclimated in the subbasin?	Did you meet the release date goal?  Location of release  Did you release the fish at the specified location?  Are fish reared in the subbasin or acclimated in the subbasin?  Are the fish reared in the subbasin?  Are the fish acclimated in the subbasin?	Did you meet the release date goal?  Location of release  Did you release the fish at the specified location?  Are fish reared in the subbasin or acclimated in the subbasin?  Are the fish reared in the subbasin?  4  Are the fish acclimated in the subbasin?	Dates of release  Did you meet the release date goal?  Location of release  Did you release the fish at the specified location?  Are fish reared in the subbasin or acclimated in the subbasin?  Are the fish reared in the subbasin?  Are the fish acclimated in the subbasin?  4  Are the fish acclimated in the subbasin?	Dates of release  Did you meet the release date goal?  Location of release  Did you release the fish at the specified location?  Are fish reared in the subbasin or acclimated in the subbasin?  Are the fish reared in the subbasin?  Are the fish acclimated in the subbasin?  4  Are the fish acclimated in the subbasin?	Dates of release  Did you meet the release date goal?  Location of release  Did you release the fish at the specified location?  Are fish reared in the subbasin or acclimated in the subbasin?  Are the fish reared in the subbasin?  Are the fish acclimated in the subbasin?

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(	Complia	nce Stati	us	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#23	Transportation facilities	IV/A	168	•	140		
	Do transportation equipment and personnel receive disinfection before and after use?		4			Discussion	
	Is the fish tank interior disinfected using a solution of 200 ppm active chlorine for 30 minutes minimum or formaldehyde gas generation method (relative humidity of 60% for 2 hrs)?				4	Use PVP Iodine Only	Follow IHOT disinfection protocols for tank interiors
	Is the exterior of the fish transport vehicle disinfected using high pressure steam (115-130°C), high temperature acid, or with 200 ppm chlorine for 30 minutes?				4	Discussion	Follow IHOT protocols for disinfection of exterior and interiors of transport vehicles
	Is the fish transport vehicle (cab) disinfected using 600 ppm quaternary ammonia compounds (1.5 ml of 50% stock solution/liter water)?				4	Discussion	See above
	Is other equipment disinfected including fish pumps, nets, egg sorters, waders, boots, rain gear, hoses and other equipment using one of the following solutions?					Discussion	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
200 ppm chlorine for 30 minutes						
600 ppm quaternary ammonia compound for 30						
minutes						
200 ppm iodophor solution for 10 minutes		4			Use iodophor	
Do personnel wear protective garments when handling		4			Discussion	
fish eggs or cultural water?						
isin eggs of cultural water.						
Do the fish transport truck/chassis and tank/unit receive		4			Discussion	
		4			Discussion	
an inspection and service prior to the release season?						
Is a daily service inspection completed before starting		4			Discussion	
up and leaving for the day?						
	l					

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(	Compliar	nce Statu	ıs	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#23	Transportation facilities						
(cont)				•			
	Does the fish transport unit receive an inspection prior		4			Discussion	
	to loading?						
	Does a pre-loading inspection covering tank water		4			Discussion	
	level, pumps or aerators, oxygen injection system						
	settings, displacement gauge, and truck loading/hauling						
	density tables checked and reviewed occur prior to						
	loading fish in the transport unit?						
	Do hauling criteria include checking the fish 45		4			Discussion	
	minutes to 1 hour after loading?						
	When fish are active and systems are functioning				4	Check to see it is operating	Follow IHOT standards for monitoring of
	properly, is the oxygen concentration reduced and						oxygen concentration during transport
	maintained at approximately 8 ppm?						
	Is water temperature in the transportation unit		4			Discussion	
	maintained within the 42-48 °F range?						

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
Do fish releasing procedures include the following						
criteria?						
Releasing the fish at the correct release site or into		4			Discussion	
the correct water body.						
Tempering or the difference between the liberation		4			Discussion	
tank and the target water body should not exceed						
10°F.						
The liberation hose should be angled so that fish		4			Discussion	
gently hit the water. Using a tripod is a method of						
ensuring the hose will stay at the proper angle.						

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(	Compliar	nce Statu	ıs	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#24	Evaluation practices				2,0		
	Has the hatchery conducted fishery contribution studies to:						
	Determine the requirements for evaluating and improving management programs?		4			Discussion	
	Develop guidelines that define the geographical area and identify component stocks (hatchery and/or wild) that comprise the management unit?		4			Discussion	
	Develop guidelines that define if the proper stocks of fish are currently being used?		4			Discussion	
	Determine which management units contribute to a specific fishery and the time periods of those contributions?		4			Discussion	
	Determine the relative contributions of the various management units to a specific fishery over the different time periods?		4			Discussion	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(	Complia	nce Statu	18	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#25	Training practices						
	Does the hatchery have a training schedule for its staff?		4			Review of records/Discussion	
	Does each staff member have a personal training plan approved by a supervisor and reviewed annually?		4			Review of records/Discussion	
	Does the hatchery routinely exchange training details between other hatcheries and agencies?		4			Review of records/Discussion	
	Does the hatchery encourage and reward off-duty training of staff?		4			Review of records/Discussion	
	Does the hatchery conduct monthly staff meetings?		4			Review of records/Discussion	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#26	Are monthly hatchery monitoring visits being	IN/A	ies	•	140		
	conducted by a qualified fish health specialist as						
	described below?						
	Conduct visit at least monthly		4			Review of records/Discussion	
	Monitoring conducted by qualified fish health specialist		4			Review of records/Discussion	
	Examine a representative sample of healthy and		4			Review of records/Discussion	
	moribund fish from each lot.						
	Review fish culture practices with hatchery manager.		4			Review of records/Discussion	
	Report finding and results of necropsies on standard		4			Review of records/Discussion	
	form.						
	Recommend appropriate drug or chemical treatment.		4			Review of records/Discussion	
	Summarize fish health status or stock prior to release or		4			Review of records/Discussion	
	transfer to another facility.						
#27	Are all of the functions of the hatchery yearly						
	monitoring visits being completed as described below?						
	l						

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

	N/A	Yes	?	No	
Annually examine each broodstock for the presence of		4			Review of records/Discussion
reportable viral pathogens.					
Annually screen each salmon broodstock for the presence of <i>Renibacterium salmoninarum</i> .		4			Review of records/Discussion
Conduct inspection by or under the supervision of qualified fish health specialist.		4			Review of records/Discussion

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(	Compliar	nce Statu	IS	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#28	Is the hatchery following accepted sanitation	IN/A	res	•	NO		
	procedures?						
	Are there any sources of pathogen-free water,		4			Discussion	
	especially for incubation and early rearing?						
	Are the hatchery sanitation procedures understood and						
	being followed as described below?						
	Disinfect/water harden eggs in iodophor?		4			Inspection of facilities/Discussion	
	Are foot baths containing disinfectant placed at the				4	Inspection of facilities/Discussion	Install foot baths
	incubation facilityÕs entrance and exit?						
	Is equipment and rain gear utilized in broodstock		4			Inspection of facilities/Discussion	
	handling or spawning sanitized prior to its use						
	elsewhere in the hatchery?						
	Is equipment used to collect dead fish sanitized prior		4			Inspection of facilities/Discussion	
	its use in another pond and/or lot of fish?						

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
Is equipment, including vehicles used to transfer		4			Inspection of facilities/Discussion	
fish between facilities, disinfected prior to use with						
any other fish lots or at any other location?						
Are rearing vessels sanitized after fish are removed		4			Inspection of facilities/Discussion	
and prior to introducing a new fish lot or stock?						
Are dead fish properly disposed of?		4			Inspection of facilities/Discussion	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(	Compliar	nce Statı	us	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#29	Are water quality parameters being followed?	IV/A	Tes	•	140		
	Are the following water quality parameters within criteria? (PM #5a-5g)						
	Water temperature Dissolved gases Chemistry Turbidity Alkalinity and hardness Nitrite Contaminants		4 4	4 4	4	Not in compliance with rearing criteria No data No data for many parameters Review of records/Discussion Review of records/Discussion No data No data	See PM #5a See PM #5b See PM #5c  See PM #5e See PM #5f See PM #5f
#30	Go to PM #21  Are incubation and rearing standards being followed?						
#30	Are the incubation practices following the IHOT incubation criteria? (PM #18)			4		No IHOT criteria for bucket incubations	See PM #18
	Are the rearing practices following the IHOT criteria? (PM #19)  Go to rearing practices PM #18-PM #19		4			Meet criteria now but wonÕt at full production	See PM #19
#31	Are egg and fish transfer/release requirements met?		4			Discussion	

Table 2	Methow Fish Hatchery - Spring Chinook (Twisp Stock)	<b>Compliance With Performance Measures</b>

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(	Compliance Status		IS	Basis for Compliance or	Remedial Action Needed for
						Non-Compliance	Compliance
		N/A	Yes	?	No		
#32	Is the hatchery's program outlined in a subbasin		4			Columbia Basin System Planning	
	management plan?					Production Plan Methow Basin Spring	
						Chinook Plan and the Wells Dam	
						Settlement Agreement	
	Go to subbasin plan PM #1						
#33	Is the hatchery operating under a current hatchery		4			IHOT Operations Plan and Methow	
	operational plan?					Hatchery O&M Manual	
	Go to operational plan PM #2						
#34	Is a hatchery monitoring and evaluation plan in place?		4			M&E program described in the Wells	
						Dam Settlement Agreement	
	Go to hatchery monitoring and evaluation plan PM #3						

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	PM # Description of Performance Measure		Compliar	ice Statu	IS	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#35	Does the hatchery program meet requirements	IN/A	res	•	NO		
	established in the regional hatchery policies and						
	subbasin planning documents in the following areas:						
	species, stock, broodstock collection location,						
	broodstock numbers, broodstock collection strategy,						
	and spawning and egg-take protocols?						
	and spawning and egg-take protocols:						
	Does the hatchery program meet the requirements for						
	the following?						
	Species protocols (PM #4a)		4			Review of records/Discussion	
	Stock protocols (PM #4a)		4			Review of records/Discussion	
	Broodstock collection location protocols (PM #41b		4			Review of records/Discussion	
	for existing program; PM #39b for new program )						
	Ducadata da gurunhaga guata a la (DM #42 a)		4			Deview of records/Dispussion	
	Broodstock numbers protocols (PM #42c)		4			Review of records/Discussion	
	Broodstock collection strategy protocols (PM #41b-				4	Review of records/Discussion	See PM #41c
	d for existing program; PM 39b-f for new program)				_		
	program, 1 11 0 / 0 1 10 / program)						

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

	N/A	Yes	?	No		
Spawning protocols (PM #42d-e)		4			Review of records/Discussion	
Egg-take protocols (PM #42f-g)		4			Review of records/Discussion	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure	(	Compliar	nce Statu	ıs	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#36	Does the hatchery's performance meet requirements outlined in the regional hatchery policies and in subbasin and hatchery plans for the following areas: percent smoltification, rearing density, disease condition, and the number, size date(s), and location of release?	IVA	165	•	110		
	Percent smoltification (PM #22a1)			4		No Smoltification goal	See PM #22a1
	Rearing density (PM #22a2)		4			Discussion	See PM #22a2
	Disease condition (PM #22a3)		4			Discussion	
	Number at release (PM #22a4)				4	Not enough fish	See PM #22a4
	Size at release (PM #22a5)		4			Discussion	
	Date of release (PM #22a6)		4			Discussion	
	Location of release (PM #22a7)		4			Discussion	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

		N/A	Yes	?	No		
#37	Are fish reared in the subbasin or acclimated in the		4			Discussion	
	subbasin? See PM #22b						
#38	Is the release strategy appropriate for the program?  See PM #22c		4			Discussion	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	PM # Description of Performance Measure		Compliar	nce Statu	1S	Basis for Compliance or	Remedial Action Needed for
		DT/A	<b>T</b> 7			Non-Compliance	Compliance
#39	For new programs, has a broodstock collection plan been developed?	N/A	Yes	?	No		
#39a	Is the broodstock collection plan written?		4			Review of broodstock collection plan	
	For a non-captive broodstock program:		4				
#39b	Was an unbiased, representative sample collected?		4			Discussion	
#39c	Was the recommended number of broodstock collected?				4	Not enough fish available to meet goal	Improve adult returns
	For a captive broodstock program:						
#39d	Were captive brood progeny excluded as donors for propagating the next generation of the captive broodstock program?	4				Not a captive brood program	
#39e	Were full-sib crosses avoided?	4				See above	
#39f	Is the broodstock collection plan understood and being followed by staff?		4				

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

		N/A	Yes	?	No		
#40	For a new program, was the donor selection outline						
	followed in selecting the hatchery broodstock?						
#40a	Is a donor selection plan written?		4			Review of donor selection plan	
#40b	Was the donor selection outline followed in selecting the broodstock?		4			Discussion	
#40c	Was the target stock recommended in the donor selection process actually used?		4			Discussion	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	PM # Description of Performance Measure		Complia	nce Statı	ıs	Basis for Compliance or	Remedial Action Needed for
		NI/A	<b>1 3</b> 7	۱ ۵	NT.	Non-Compliance	Compliance
#41	For existing programs, were the broodstock collection	N/A	Yes	?	No		
#41							
	procedures followed?						
#41a	Is the broodstock collection plan written?	4				New program; does not apply	
	Does the broodstock collection plan follow the guideline:					See above	
#41b	Was an unbiased, representative sample collected?	4				See above	
#41c	Was the recommended number of broodstock collected?	4				See above	
#41d	Were the broodstock collection procedures in hatchery operation plan understood and followed?	4				See above	

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

Description of Performance Measure		Compliar	ice Stati	IS	Basis for Compliance or	Remedial Action Needed for  Compliance
	N/A	Yes	?	No	Non-compnance	Compliance
Was the appropriate number of spawners, male/female						
ratios, and fertilization protocols used?						
Are the spawning protocols written?		4			See PM #39	
Are daily or weekly spawning logs available?		4			Review of records	
Was the appropriate number of spawners used?		4			Discussion	
Did you attempt to spawn all collected broodstock and		4			Discussion	
randomize mating with respect to age class, and other traits?						
Was the sex-ratio within the limits given in the performance standards?		4			Discussion	
Were the fertilization protocols followed?		4			Discussion	
If the hatchery needed to reduce the number of eggs retained, was this done by representative sampling of each male/female cross?		4			Discussion	
	Was the appropriate number of spawners, male/female ratios, and fertilization protocols used?  Are the spawning protocols written?  Are daily or weekly spawning logs available?  Was the appropriate number of spawners used?  Did you attempt to spawn all collected broodstock and randomize mating with respect to age class, and other traits?  Was the sex-ratio within the limits given in the performance standards?  Were the fertilization protocols followed?  If the hatchery needed to reduce the number of eggs retained, was this done by representative sampling of	N/A  Was the appropriate number of spawners, male/female ratios, and fertilization protocols used?  Are the spawning protocols written?  Are daily or weekly spawning logs available?  Was the appropriate number of spawners used?  Did you attempt to spawn all collected broodstock and randomize mating with respect to age class, and other traits?  Was the sex-ratio within the limits given in the performance standards?  Were the fertilization protocols followed?  If the hatchery needed to reduce the number of eggs retained, was this done by representative sampling of	Was the appropriate number of spawners, male/female ratios, and fertilization protocols used?  Are the spawning protocols written?  Are daily or weekly spawning logs available?  Was the appropriate number of spawners used?  Did you attempt to spawn all collected broodstock and randomize mating with respect to age class, and other traits?  Was the sex-ratio within the limits given in the performance standards?  Were the fertilization protocols followed?  If the hatchery needed to reduce the number of eggs retained, was this done by representative sampling of	Was the appropriate number of spawners, male/female ratios, and fertilization protocols used?  Are the spawning protocols written?  Are daily or weekly spawning logs available?  Was the appropriate number of spawners used?  Did you attempt to spawn all collected broodstock and randomize mating with respect to age class, and other traits?  Was the sex-ratio within the limits given in the performance standards?  Were the fertilization protocols followed?  4  If the hatchery needed to reduce the number of eggs retained, was this done by representative sampling of	Was the appropriate number of spawners, male/female ratios, and fertilization protocols used?  Are the spawning protocols written?  Are daily or weekly spawning logs available?  Was the appropriate number of spawners used?  Did you attempt to spawn all collected broodstock and randomize mating with respect to age class, and other traits?  Was the sex-ratio within the limits given in the performance standards?  Were the fertilization protocols followed?  If the hatchery needed to reduce the number of eggs retained, was this done by representative sampling of	Non-Compliance   Non-

 Table 2
 Methow Fish Hatchery - Spring Chinook (Twisp Stock)
 Compliance With Performance Measures

PM #	Description of Performance Measure		Compliar	nce Statu	ıs	Basis for Compliance or	Remedial Action Needed for
		N/A	Yes	?	No	Non-Compliance	Compliance
#43	Is there a genetics monitoring and evaluation program						
	in place?						
	Is a genetics monitoring and evaluation program available?		4			Review of plan	
	Does the plan address the following elements listed in IHOT:						
	Does the program have elements needed to meet evaluation goals 1-4?		4			Discussion	
	Has a qualified geneticist reviewed and endorsed the program (goal 5)?		4			Discussion	
	Will the program collect the data and maintain the records needed to evaluate compliance on an ongoing basis (goal 5)?		4			Discussion	
	Is the program understood and followed by staff?		4			Discussion	

### **Remedial Actions**

Based on the compliance status for each performance measure, remedial actions were developed. The required remedial actions are organized into five categories. The types of categories range across a spectrum from those actions that are beyond human control, to those that require a change in agency policy or procedures, to those that involve a significant capital cost to put in place. The following are the five types of remedial actions identified under phase 1 of the audit:

#### The Five Types of Remedial Actions

Туре	Description
1	Non-compliance issues resulting from items beyond human control or Performance
	Measures not relevant for this hatchery
2	Remedial actions requiring changes in agency policies or procedures
3	Remedial actions requiring changes in monitoring coverage or interval
4	Remedial actions requiring significant capital expenditures
5	Remedial actions that may require significant capital expenditures but are not clearly
	definable at this time

# Remedial Actions at Methow Fish Hatchery - Spring Chinook (Twisp Stock)

This section presents the corrective actions required to bring the Methow Fish Hatchery - Spring Chinook (Twisp Stock) program into compliance with IHOT performance measures. The remedial actions suggested here are just that, <u>suggestions</u> developed by the Montgomery Watson Audit Team. For some non-compliance areas, other remedial actions could be proposed. The required remedial actions are cross-referenced to each IHOT performance measure that was not in compliance. Where appropriate, the costs associated with the remedial actions are also presented (Table 3).

The cost estimates presented in this section are based on professional experience from similar projects. In most cases, only a lump-sum figure is presented, and detailed take-off lists have not been prepared. The cost estimates are essentially order of magnitude estimates ( $\pm$  40%).

More importantly, the suggested remedial activities may also present several levels of action.

Optional actions have been listed for several problems. These optional actions are desirable for either operational or safety considerations.

Table 3. Remedial Actions Required at Methow Fish Hatchery - Spring Chinook (Twisp Stock)

Remedial Action Required	Cost	PMs¹
Type 1 - Non-compliance issues resulting from items beyond human		
control or Performance Measures not relevant for this hatchery		
Improve adult returns		4c, 4g,
		22a2
Type 2 - Remedial actions requiring changes in agency policies or		
procedures		
Document smolt to adult survival		4h
Review IHOT temperature criteria for rearing		5a
Review IHOT disease-free criteria for rearing and acclimation		5h
Conduct IHOT QA/QC tests for feed preparation		12
Develop specific incubation standards for IHOT Operations Plan		18
Develop smoltification goals and monitor		22a1
Follow IHOT disinfection protocols for tank interiors		23
Follow IHOT protocols for disinfection of exteriors and interiors of		23
transport vehicles		
Follow IHOT standards for monitoring of oxygen concentration during		23
transport		
Install foot baths in incubation facilities		28
Type 3 - Remedial actions requiring changes in monitoring coverage		
or interval		
Monitor DO and TGP		5b
Run analysis for missing water chemistry parameters, nitrite, and		5h
contaminants		

Remedial Action Required	Cost	PMs²
Type 4 - Remedial actions requiring significant capital expenditures		
Install double screens on raceways	\$1,200	10
Type 5 - Remedial actions that may require significant capital		
expenditures but are not clearly definable at this time		
Need 12 additional starter tanks, 5 more raceways, and 2 additional	\$600,000	9, 19,
acclimation ponds for full program		22a2

## **Hatchery Contribution to**

## Fisheries, Spawning Grounds, and Hatcheries

This section presents the audit findings for the Methow Fish Hatchery - Spring Chinook (Twisp Stock) program contribution of adult fish to fisheries, local fisheries, spawning grounds, and hatcheries. Data is reported by broodyear. A broodyear refers to the adult contribution from the eggs produced from a single group of spawning adults. For some species, this may include fish caught as 2-, 3-, 4-, 5-, and 6-year old fish. Because of the return distribution and data processing delays, the complete adult contribution for a given broodyear may not be available until 4 to 5 years after the fish have been released from the hatchery.

Table 4. Adult Contribution to Fisheries, Spawning Grounds, and Hatcheries:

Methow Fish Hatchery - Spring Chinook (Twisp Stock)

Year	Fisheries	Spawning Grounds <sup>1</sup>	Hatchery <sup>1</sup>	Total Combined Contribution	Smolt to Adult Survival (percent)
	(Broodyear)	(Broodyear)	(Broodyear)	(Broodyear)	
1982					
1983					

Data obtained from Missing Production Groups Annual Report or from the Regional Mark Information System database.

Total combined adult contribution; presented when it is not possible to subdivide the contribution into Fisheries, spawning grounds, and hatchery contributions.

1984					
1985					
1986					
1987					
1988					
1989					
1990					
1991					
1992	Hatchery began				
.002	operation in 1992;				
	do not have				
	complete	complete	complete	complete	complete
	broodyear data yet				

## **Annual Operating Expenditures**

The level and detail of annual operating expenditures varies widely depending on hatchery, operating agency, and funding source. When provided, expenditures were presented in terms of personnel costs, operating costs (power, feed, supplies), capital costs, indirect costs charged to the federal government, third-party costs, and other costs. These cost components were summed to determine a total hatchery annual cost. Based on discussion with the hatchery manager, the percent of total hatchery costs allocated to a given program was estimated. The total hatchery costs and the percent of hatchery costs allocated to a given program were used to compute the cost of a given program. Table 5 shows the annual operating expenses for the Methow Fish Hatchery - Spring Chinook (Twisp Stock) program. For programs that occur at more than one facility (as shown on Table 1 in Section 3 of this report), the cost breakdown for the component(s) at each facility is presented in separate tables (Table 5a).

Table 5. Annual Operating Expenses: Methow Fish Hatchery - Spring Chinook

(Twisp Stock)

Hatchery	1994	1995	1996
Methow Hatchery	\$197,025	\$0	\$61,311
2.			
3.			
4.			
5.			
Total Program Costs	\$197,025	<b>\$</b> 0	\$61,311

The total expenditures for the Methow Fish Hatchery are presented in Table 6 by program. The detailed breakdown of program expenditures at this hatchery are presented in separate tables (Tables 6a, 6b, and 6c).

Table 6. Annual Operating Expenses - Methow Fish Hatchery

Program	1994	1995	1996
Spring Chinook (Methow	\$39,405	\$411,000	\$164,031
Stock)			
2. Spring Chinook (Twisp Stock)	\$197,025	<b>\$</b> 0	\$61,311
3. Spring Chinook (Chewuch	\$118,215	<b>\$</b> 0	\$95,658
Stock)			
4.			
5.			
Total Hatchery Costs	\$355,000	\$411,000	\$371,000

Table 5a. Annual Operating Expenses: Methow Fish Hatchery - Spring Chinook (Twisp Stock)

#### **Expenditure Occurring at Methow Hatchery**

Component	1994	1995	1996
Personnel Costs	\$192,000	\$180,000	\$171,000
Operational Costs	\$102,000	\$171,000	\$96,000
Capital Costs	\$23,000	\$2,000	\$2,000
Indirect Costs	\$38,000	\$58,000	\$52,000
Lumped Hatchery Costs			\$50,000
Lumped Third-Party Costs			
Total Hatchery Costs	\$355,000	\$411,000	\$371,000
Source of Funds			
Program Production (#)	20,000	0	90,000
Total Production (#)	36,000	14,000	470,000
Program as Percent of Total	55.5%	0%	19.1%
Program Costs	\$197,025	\$0	\$61,311

#### Table 6a. Detailed Expenditures at Methow Fish Hatchery by Program

#### **Spring Chinook (Methow Stock)**

Component	1994	1995	1996
Personnel Costs	\$192,000	\$180,000	\$171,000
Operational Costs	\$102,000	\$171,000	\$96,000
Capital Costs	\$23,000	\$2,000	\$2,000
Indirect Costs	\$38,000	\$58,000	\$52,000
Lumped Hatchery Costs			\$50,000
Lumped Third-Party Costs			
Total Hatchery Costs	\$355,000	\$411,000	\$371,000
Source of Funds			
Program Production (lb)	4,000	14,000	240,000
Total Production (lb)	36,000	14,000	470,000
Program as Percent of Total	11.1%	100%	51.1%
Program Costs	\$39,405	\$411,000	\$164,031

#### Table 6b. Detailed Expenditures at Methow Fish Hatchery by Program

#### **Spring Chinook (Twisp Stock)**

Component	1994	1995	1996
Personnel Costs	\$192,000	\$180,000	\$171,000
Operational Costs	\$102,000	\$171,000	\$96,000
Capital Costs	\$23,000	\$2,000	\$2,000
Indirect Costs	\$38,000	\$58,000	\$52,000
Lumped Hatchery Costs			\$50,000
Lumped Third-Party Costs			
Total Hatchery Costs	\$355,000	\$411,000	\$371,000
Source of Funds			
Program Production (lb)	20,000	0	90,000
Total Production (lb)	36,000	14,000	470,000
Program as Percent of Total	55.5%	0%	19.1%
Program Costs	\$197,025	<b>\$</b> 0	\$61,311

Table 6c. Detailed Expenditures at Methow Fish Hatchery by Program

#### **Spring Chinook (Chewuch Stock)**

Component	1994	1995	1996
Personnel Costs	\$192,000	\$180,000	\$171,000
Operational Costs	\$102,000	\$171,000	\$96,000
Capital Costs	\$23,000	\$2,000	\$2,000
Indirect Costs	\$38,000	\$58,000	\$52,000
Lumped Hatchery Costs			\$50,000
Lumped Third-Party Costs			
Total Hatchery Costs	\$355,000	\$411,000	\$371,000
Source of Funds			
Program Production (lb)	12,000	0	140,000
Total Production (lb)	36,000	14,000	470,000
Program as Percent of Total	33.3%	0%	29.8%
Program Costs	\$118,215	<b>\$</b> 0	\$95,658

PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT

performance measures are listed in Table 2 (Section 3 of this report) in numerical order.

PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT performance measures are listed in Table 2 (Section 3 of this report) in numerical order.